

# Information clause

## Recruitment

**In accordance with Article 13(1) and (2) of General Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC, I hereby inform that:**

1. The Controller of your Personal Data processed as part of the recruitment process is:  
Johnson Electric International (UK) Ltd with its registered office at  
G5 Metropolitan House  
Longrigg Road  
Swalwell  
Gateshead  
NE16 3AS  
United Kingdom
2. Contact to the Data Protection Officer:  
  
Kylee Lane - Data Protection Officer (DPO)  
Parlex Europe Ltd  
Taylor Road, Newport, Isle of Wight, UK. PO30 5LG  
e-mail address: [kylee.lane@johnsonelectric.com](mailto:kylee.lane@johnsonelectric.com)  
phone: 01983559606.
3. Your personal data, to the extent indicated in the labour law, will be processed for the purposes of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact details, will be processed on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.  
  
Johnson Electric International (UK) Ltd will process your personal data, even in subsequent recruitments, if you give your consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.  
  
If the documents contain the data referred to in Article 9(1) of the GDPR, your consent to the processing of these data will be required (Article 9(2)(B) of the GDPR), which can be revoked at any time.
4. Your personal data may be transferred to the recruitment agency.
5. Your data collected in the current recruitment process will be stored for a maximum of 6 months after the end of the recruitment process. If you give your consent to use your data for the purpose of future recruitment, your data will be used for up to 2 years.
6. Your personal data may be transferred to countries outside the EU or the EEA (so-called third countries). If service providers in a so-called third country are included, they are bound by written instructions and obligated by an agreement of the EU standard contract clauses to comply with the data protection level in Europe.
7. You have the right to access your data and the right to rectify, erase, limit the processing, the right to transfer the data, the right to object, the right to withdraw your consent at any time

without affecting the lawfulness of the processing (if the processing is based on consent), which was carried out on the basis of your consent before its withdrawal.

8. You also have the right to lodge a complaint with the supervisory authority in accordance with Article 77 and 79, if you consider that the processing of personal data breaches the provisions of the General Regulation on Personal Data Protection of 27 April 2016.
9. You will not be subject to a decision which is based solely on automated processing, including profiling, and has legal consequences for you or similarly significantly affects it.