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Johnson Electric Holdings Limited

(Incorporated in Bermuda with limited liability)
(Stock Code: 179)

Poll Results of Annual General Meeting held on 17 July 2025 and Retirement of Non-Executive Director

Poll Results of Annual General Meeting

At the Annual General Meeting of Johnson Electric Holdings Limited ("Company") held on 17 July 2025 ("AGM"), all the proposed resolutions as set out in the Notice of AGM of the Company dated 17 June 2025 ("Notice of AGM") were duly approved by shareholders and the poll results were as follows:

| | Ordinary Resolutions | Number of Votes (%) | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------|
| | | For | Against |
| 1. | To receive and adopt the Audited Consolidated Financial Statements and the Reports of the Directors and of the Auditor for the year ended 31 March 2025 | 707,085,795 (99.674162%) | 2,311,483 (0.325838%) |
| 2. | To declare a final dividend of 44 HK cents per share in respect of the year ended 31 March 2025 | 709,396,777 (99.999929%) | 501 (0.000071%) |
| 3. | (a) To re-elect Prof. Michael Enright as an independent non-executive director | 673,735,831 (95.047103%) | 35,108,317 (4.952897%) |
| | (b) To re-elect Mrs. Catherine Bradley as an independent non-executive director | 688,000,668 (97.059512%) | 20,843,480 (2.940488%) |
| 4. | To authorise the board of directors to fix the directors' remuneration | 707,315,687 (99.868260%) | 933,047 (0.131740%) |
| 5. | To re-appoint Messrs. PricewaterhouseCoopers as Auditor and to authorise the directors to fix its remuneration | 702,837,923 (99.075362%) | 6,559,355 (0.924638%) |
| 6. | To give a general mandate to the directors to buy back shares of the Company as set out in item 6 of the Notice of AGM | 708,831,119 (99.920192%) | 566,159 (0.079808%) |

| 7. | To give a general mandate to the directors to issue, allot and deal with additional shares of the Company as set out in item 7 of the Notice of AGM | 601,140,491 (84.805735%) | 107,703,657 (15.194265%) |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------|
| 8. | To extend the general mandate granted to the directors to issue additional shares bought back by the Company pursuant to resolution numbered 6 | 610,481,674 (86.123540%) | 98,362,474 (13.876460%) |

As more than 50% of the votes were cast in favour of each of the above resolutions, all the resolutions were duly passed as ordinary resolutions.

Notes:

- 1. The full text of the resolutions in items 6, 7 and 8 are set out in the Notice of AGM.
- 2. As of the date of the AGM, the total number of issued shares of the Company was 934,412,034 shares, which was the total number of shares entitling the holders to attend and vote on all the resolutions at the AGM.
- 3. There was no share of the Company entitling the holders to attend and abstain from voting in favour of the resolutions at the AGM as set out in Rule 13.40 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited ("Listing Rules") and no shareholders of the Company were required to abstain from voting at the AGM under the Listing Rules.
- 4. There was no restriction on any shareholders to cast votes on any of the resolutions at the AGM.
- 5. No parties have stated their intention in the circular to the shareholders of the Company dated 17 June 2025 ("Circular") containing the Notice of AGM to vote against or abstain from voting on any of the resolutions at the AGM.
- 6. Computershare Hong Kong Investor Services Limited, the Company's share registrar in Hong Kong, acted as the scrutineer for the vote-taking at the AGM.
- Except for Madam Koo, Mr. Peter Wang, Mr. Austin Wang, Mr. David Rosenthal and Prof. Michael Enright, all Directors of the Company attended the AGM either in person or by electronic means.

Retirement of Non-Executive Director

As stated in the Circular, Madam Yik-Chun Wang Koo retired from the board of directors ("Board") of the Company as a Non-Executive Director at the conclusion of the AGM.

Madam Koo has confirmed that she has no disagreement with the Board and that there is no matter relating to her retirement that needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its most sincere gratitude to Madam Koo for her valuable contributions to the Board during her tenure of office.

Board of Directors

As of the date of this announcement, the Board of the Company comprises Patrick Shui-Chung WANG and Austin Jesse WANG being the Executive Directors; Wing-Yee Winnie WANG MAK and Peter Kin-Chung WANG being the Non-Executive Directors; and Catherine Annick Caroline BRADLEY, Michael John ENRIGHT, Michelle Mei-Shuen LOW, Patrick Blackwell PAUL, Christopher Dale PRATT and David Alan ROSENTHAL being the Independent Non-Executive Directors.

By Order of the Board
Johnson Electric Holdings Limited
Lai-Chu CHENG
Company Secretary

Hong Kong, 17 July 2025

www.johnsonelectric.com